

# Privacy Policy

We are pleased that you are visiting our website. The protection and security of your personal information when using our website is very important to us. We would therefore like to take this opportunity to inform you which of your personal data we collect when you visit our website and for what purposes it is used.

This privacy policy applies to our website, which can be accessed under this domain and the various subdomains (“our website”).

## Objection to advertising e-mails

We hereby object to the use of the contact data published in the legal notice, the data protection notice and other contact data published on the website for sending unsolicited advertising and information material. The operators of the website expressly reserve the right to take legal action in the event of the unsolicited sending of advertising information, such as spam e-mails.

## Who is responsible and how can I contact you?

### Responsible

for the processing of personal data in accordance with the EU General Data Protection Regulation (GDPR)

AMW GmbH  
Birkerfeld 11  
83627 Warngau  
Germany

### Data protection officer

Stephan Krischke, [datenschutz@amw-pharmaceuticals.com](mailto:datenschutz@amw-pharmaceuticals.com)

## What is it about?

This privacy policy fulfills the legal requirements for transparency in the processing of personal data. This is any information relating to an identified or identifiable natural person. This includes, for example, information such as your name, age, address, telephone number, date of birth, e-mail address, IP address or user behavior when visiting a website. Information for which we cannot (or only with disproportionate effort) establish a connection to your person, e. g. through anonymization, does not qualify as personal data. The processing of personal data (e. g. the collection, retrieval, use, storage or transmission) always requires a legal basis and a defined purpose.

Stored personal data will be deleted as soon as the purpose of the processing has been achieved and there are no legitimate reasons for further storage of the data. We will inform you about the specific storage periods or criteria for storage in the individual processing procedures. Irrespective of this, we store your personal data in individual cases for the assertion, exercise or defense of legal claims and in the event of legal retention obligations.

## Who has access to my data?

Your personal data will not be transferred to third parties for purposes other than those listed below.

We only make your personal data available to third parties if:

- you have given us your express consent to do so in accordance with Art. 6 (1)(a) GDPR,
- the disclosure is permitted in accordance with Art. 6 (1)(f) GDPR to protect our legitimate interests and there is no reason to assume that you have an overriding interest worthy of protection in not disclosing your data,
- in the event that there is a legal obligation for disclosure pursuant to Art. 6 (1)© GDPR, and
- this is legally permissible and necessary for the processing of contractual relationships with you in accordance with Art. 6 (1)(b) GDPR.

In order to protect your data and, if necessary, to enable us to transfer them to third countries (outside the EU/EEA), we have concluded data processing agreements based on the European Commission's standard contractual clauses. If the standard contractual clauses are not sufficient to establish an adequate level of security, your consent may serve as the legal basis for the transfer to third countries in accordance with Art. 49 (1)(a) GDPR. This may not apply in the case of data transfer to third countries for which the European Commission has issued an adequacy decision pursuant to Art. 45 GDPR.

As part of the processing operations described in this Privacy Policy, personal data may be transferred to the USA. In particular, US investigative authorities may oblige US companies to hand over or disclose personal data without the data subjects being able to take effective legal action against this. This means that there is a fundamental possibility that your personal data will be processed by US investigative authorities. We have no influence on these processing activities. Data is transferred to the USA in accordance with Art. 45 (1) GDPR on the basis of the adequacy decision of the European Commission. The US companies involved and/or their US subcontractors are certified in accordance with the EU-U.S. Data Privacy Framework (EU-U.S. DPF).

In Fällen, in denen kein Angemessenheitsbeschluss der Europäischen Kommission existiert (einschließlich der US-Unternehmen, die nicht nach EU-U.S. DPF zertifiziert sind) haben wir mit den Empfängern der Daten anderweitige geeignete Garantien im Sinne der Art. 44 ff. DSGVO vereinbart. Dies sind - sofern nicht anders angegeben - Standardvertragsklauseln der EU-Kommission gemäß Durchführungsbeschluss (EU) 2021/914 vom 4. Juni 2021. Eine Kopie dieser Standardvertragsklauseln können Sie unter <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE> einsehen. Sofern die Standardvertragsklauseln nicht ausreichen, um ein adäquates Sicherheitsniveau herzustellen oder ein Abschluss der Standardvertragsklauseln nicht möglich ist, kann Ihre Einwilligung gemäß Art. 49 Abs. 1 lit. a) DSGVO als Rechtsgrundlage für die Übermittlung dienen.

In cases where there is no adequacy decision by the European Commission (including US companies that are not certified under the EU-U.S. DPF), other appropriate safeguards with the recipients of the data within the meaning of Art. 44 et seq. GDPR have been agreed. Unless otherwise stated, these are standard contractual clauses of the EU Commission in accordance with Implementing Decision (EU) 2021/914 of June 4, 2021. You can view a copy of these standard contractual clauses at <https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE>. If the standard contractual clauses are not sufficient to establish an adequate level of security or if it is not possible to conclude the standard contractual clauses, your consent may serve as the legal basis for the transfer in accordance with Art. 49 (1)(a) GDPR.

## Do you use Cookies?

Cookies are small text files that are sent by us to the browser of your end device and stored there when you visit our website. As an alternative to the use of cookies, information can also be stored in the local storage of your browser. Some functions of our website cannot be offered without the use of cookies or local storage (technically necessary cookies). Other cookies, on the other hand, enable us to carry out various analyses, so that we are able, for example, to recognize the browser you are using when you visit our website again and to transmit various information to us (non-essential cookies). With the help of cookies, we can, among other things, make our website more user-friendly and effective for you, for example by tracking your use of our website and determining your preferred settings (e. g. country and language settings). If third parties process information via cookies, they collect the information directly via your browser. Cookies do not cause any damage to your end device. They cannot execute programs or contain viruses.

We provide information about the respective services for which we use cookies in the individual processing operations. Detailed information on the cookies used can be found in the cookie settings or in the Consent Manager of this website.

## What rights do I have?

Under the conditions of the legal provisions of the General Data Protection Regulation (GDPR), you have the following rights as a data subject:

- **Information** pursuant to Art. 15 GDPR about the personal data stored about you in the form of meaningful information on the details of the processing and a copy of your data;
- **Correction** in accordance with Art. 16 GDPR of incorrect or incomplete data stored by us;
- **Deletion** in accordance with Art. 17 GDPR of the data stored by us, unless the processing is necessary to exercise the right to freedom of speech and information, to fulfill a legal obligation, for reasons of public interest or to assert, exercise or defend legal claims;
- **Restriction** of processing pursuant to Art. 18 GDPR if the accuracy of the data is contested, the processing is unlawful, we no longer need the data and you oppose the erasure of the data because you need it for the establishment, exercise or defense of legal claims or you have objected to processing pursuant to Art. 21 GDPR.
- **Data portability** pursuant to Art. 20 GDPR, insofar as you have provided us with personal data on the basis of consent pursuant to Art. 6 (1)(a) GDPR or on the basis of a contract pursuant to Art. 6 (1)(b) GDPR and these have been processed by us using automated procedures. You will receive your data in a structured, commonly used and machine-readable format or we will transmit the data directly to another responsible person if this is technically feasible.
- **Objection** to the processing of your personal data pursuant to Art. 21 GDPR, insofar as this is carried out on the basis of Art. 6 (1)(e, f) GDPR and there are reasons for this arising from your particular situation or the objection is directed against direct advertising. The right to object does not exist if overriding, compelling legitimate grounds for the processing can be demonstrated or the processing is for the establishment, exercise or defense of legal claims. If the right to object does not exist for individual processing operations, this is indicated there.

- **Revocation** pursuant to Art. 7 (3) GDPR of your consent with effect for the future.
- **Complaint** to a regulatory authority in accordance with Art. 77 GDPR if you believe that the processing of your personal data violates the GDPR. As a rule, you can contact the regulatory authority of your usual place of residence, your place of work or our company headquarters.

## How are my data processed in detail?

Below we inform you about the individual processing operations, the scope and purpose of the data processing, the legal basis, the obligation to provide your data and the respective storage period. There is no automated decision-making in individual cases, including profiling.

### Provision of the website

#### Type and scope of the data processing

When you access and use our website, we collect the personal data that your browser automatically transmits to our server. The following information is temporarily stored in a so-called log file:

- IP-address of the computer making the request
- Access date and time
- Name and URL of the retrieved file
- Website from which access is made (referrer-URL)
- Browser used and, if applicable, the operating system of your computer, as well as the name of your access provider

Our website is not hosted by us, but by a service provider who processes the aforementioned data on our behalf for this purpose in accordance with Art. 28 GDPR.

#### Purpose and legal basis

Data processing is carried out to safeguard our overriding legitimate interest in displaying our website and ensuring security and stability on the basis of Art. 6 (f) GDPR. The collection of data and storage in log files is absolutely necessary for the operation of the website. There is no right to object to the processing due to the exception under Art. 21 (1) GDPR. Insofar as further storage of the log files is required by law, the processing is carried out on the basis of Art. 6 (1) (c) GDPR. There is no legal or contractual obligation to provide the data, but it is not technically possible to access our website without providing the data.

#### Storage period

The aforementioned data is stored for the duration of the display of the website and - for technical reasons - for a maximum of 7 days thereafter.

### Contact form

#### Type and scope of the data processing

Personal data is collected when you contact us (e. g. via contact form or email). Which data is collected when using a contact form can be seen from the respective contact form. You can also voluntarily provide additional information that you believe is necessary to process the contact request.

When you contact us, your personal data will not be passed on to third parties.

#### Purpose and legal basis

Your data will be processed for the purpose of communicating and processing your request on the basis of your consent in accordance with Art. 6 (1)(a) GDPR. Insofar as your request relates to an existing contractual relationship with us, the processing is carried out for the purpose of fulfilling the contract on the basis of Art. 6 (1) (b) GDPR. There is no legal or contractual obligation to provide your data, but it is not possible to process your request without providing the information in the mandatory fields. If you do not wish to provide this data, please use another way of contacting us.

#### Storage period

If contact is made on the basis of your consent, we will store the data collected for each inquiry for a period of three years, beginning with the completion of your inquiry or until you withdraw your consent.

If contact is made in the context of a contractual relationship, we store the data collected for each inquiry for a period of three years from the end of the contractual relationship.

### Contact form for applicants

## **Type and scope of the data processing**

We collect and process the personal data of applicants. Corresponding data processing may also be carried out electronically, for example when applicants send us application documents by e-mail or via a web form on our website. On our website, we offer you the opportunity to send us applications for advertised vacancies by e-mail.

Your data will also only be stored in an applicant database beyond the current application process if you have given us your separate consent to do so.

## **Purpose and legal basis**

The legal basis for the processing of your personal data in this application procedure is primarily Art. 6 (1) (b) GDPR. Accordingly, the processing of data required in connection with the decision on the establishment of an employment relationship is permitted. This also includes, if available, the use of the online application portal. If special types of personal data within the meaning of Art. 9 GDPR are processed (e. g. health data), the legal basis is Section 26 (3) BDSG or Art. 9 (2) (b) GDPR in conjunction with Art. 6 (1) (f) GDPR. If your application documents are forwarded to third parties, in particular to companies affiliated with us, and if your data is stored beyond the current application process, your data will be processed on the basis of Art. 6 (1) (1) (a) GDPR in conjunction with Art. 26 (2) BDSG.

There is no legal or contractual obligation to provide your data, but it is not possible to process your application without providing the information.

## **Storage period**

In the event of rejection of an application, applicant data will be deleted after 6 months. If you have consented to further storage of your personal data, we will transfer your data to our applicant pool. There the data will be deleted after 24 months.

## **Newsletter**

### **Type and scope of the data processing**

On our website, you are given the opportunity to subscribe to our company's newsletter. Which personal data is transmitted to us when you subscribe to the newsletter can be seen from the input mask used for this purpose.

We inform our customers and business partners about our offers at regular intervals by means of a newsletter. In principle, you can only receive our company newsletter if

- you have a valid e-mail address and
- have registered for receiving our newsletter.

For legal reasons, a confirmation e-mail will be sent to the e-mail address you entered for the first time for the newsletter mailing, using the double opt-in procedure. This confirmation e-mail is used to check whether you, as the owner of the e-mail address, have authorized the receipt of the newsletter.

When you register for the newsletter, we also store the IP address assigned by your Internet service provider (ISP) of the IT system you are using at the time of registration as well as the date and time of registration. The collection of this data is necessary in order to be able to trace the (possible) misuse of your e-mail address at a later date and therefore serves our legal protection.

The personal data collected when registering for the newsletter is used exclusively for sending our newsletter. Furthermore, subscribers to the newsletter may be informed by e-mail if this is necessary for the operation of the newsletter service or a registration in this regard, as could be the case in the event of changes to the newsletter offer or changes to the technical circumstances. The personal data collected as part of the newsletter service will not be passed on to third parties. You can cancel your subscription to our newsletter at any time. The consent to the storage of personal data that you have given us for the newsletter dispatch can be revoked at any time. There is a corresponding link in every newsletter for the purpose of revoking consent. It is also possible to unsubscribe from the newsletter at any time directly on our website or to inform us of this in another way.

### **Purpose and legal basis**

We process your data for the purpose of sending the newsletter on the basis of your consent in accordance with Art. 6 (1) (a) GDPR. By unsubscribing from the newsletter, you can declare your revocation at any time with effect for the future in accordance with Art. 7 (3) GDPR. There is no legal or contractual obligation to provide your data, but it is not possible to send the newsletter without providing your data.

### **Storage period**

The data you provide to us for the purpose of subscribing to the newsletter will be stored by us or the newsletter service provider until you unsubscribe from the newsletter and will be deleted from the newsletter distribution list after you unsubscribe from the newsletter. Data stored by us for other purposes remains unaffected by this.

## **Newsletter tracking**

Our newsletters contain so-called tracking pixels. A tracking pixel is a miniature graphic that is embedded in e-mails sent in HTML format to enable log file recording and analysis. This allows a statistical evaluation of the success or failure of online marketing campaigns. Based on the embedded tracking pixel, the company can recognize whether and when an e-mail was opened by you and which links in the e-mail were opened by you.

### **Purpose and legal basis**

Such personal data collected via the tracking pixels contained in the newsletters are stored and evaluated by us in order to optimize the newsletter dispatch and to adapt the content of future newsletters even better to your interests. This personal data is not passed on to third parties. Data subjects are entitled at any time to revoke the separate declaration of consent given via the double opt-in procedure. After revocation, this personal data will be deleted by us. Unsubscribing from the newsletter is automatically interpreted as a revocation.

Such evaluation is carried out in particular in accordance with Art. 6 (1) (f) GDPR on the basis of our legitimate interests in the display of personalized advertising, market research and/or demand-oriented design of our website.

### **Presence on social media platforms**

We maintain so-called fan pages or accounts or channels on the networks listed below in order to provide you with information and offers within social networks and to offer you further ways to contact us and find out about our offers. In the following, we will inform you which data we or the respective social network process in connection with your accessing and using our fan pages/accounts.

#### **Data we process from you**

If you wish to contact us via Messenger or via Direct Message via the respective social network, we generally process your user name, which you use to contact us, and may store other data provided by you insofar as this is necessary to process/answer your request.

The legal basis is Art. 6 (1) (1) (f) GDPR (processing is necessary for the purposes of the legitimate interests pursued by the company).

#### **(Static) usage data that we receive from the social networks**

We receive automated statistics on our accounts via Insights functionalities. Among others, the statistics include the total number of page views, likes, information on page activities and post interactions, reach, video views and information on the proportion of men/women among our fans/followers.

The statistics only contain aggregated data that cannot be linked to individual persons. You are not identifiable to us.

It is not possible for us to draw conclusions about individual users based on the statistical information transmitted. We only use this information to respond to the interests of our users and to continuously improve our online presence and ensure its quality.

#### **Data the social networks process from you**

In order to view the content of our fan pages or accounts, you do not have to be a member of the respective social network and therefore no user account for the respective social network is required.

Please note, however, that the social networks also collect and store data from website visitors without a user account when the respective social network is accessed (e. g. technical data in order to be able to display the website to you) and use cookies and similar technologies, over which we have no influence whatsoever. Details on this can be found in the privacy policy of the respective social network (see the corresponding links above).

If you wish to interact with the content on our fan pages/accounts, e. g. comment on, share or like our posts/contributions and/or wish to contact us via messenger functions, you must first register with the respective social network and provide personal data.

We have no influence on the data processing by the social networks in the context of your use. To the best of our knowledge, your data is stored and processed in particular in connection with the provision of the services of the respective social network, as well as for the analysis of user behavior (using cookies, pixels/web beacons and similar technologies) on the basis of which advertising based on your interests is displayed both within and outside the respective social network. It cannot be ruled out that your data will also be stored by the social networks outside the EU/EEA and passed on to third parties.

Due to the fact that the actual data processing is carried out by the provider of the social network, our access options to your data are limited. Only the provider of the social network is authorized to have full access to your data. As a result, only the provider can directly take and implement appropriate measures to fulfill your user rights (request for information, request for deletion, objection, etc.). The most effective way to assert your rights is therefore to contact the respective provider directly.

### **Purpose and legal basis**

We only collect your data via our profile in order to enable communication and interaction with us. Data collected generally include your name, message content, comment content and the profile information you have provided "publicly".

The processing of your personal data for the above-mentioned purposes is based on our legitimate business and communicative interest in offering an information and communication channel in accordance with Art. 6 (1) (f) GDPR. If you as a user have given your

consent to data processing to the respective provider of the social network, the legal basis for processing extends to Art. 6 (1) (a), Art. 7 GDPR.

## **LinkedIn**

LinkedIn is a social network of LinkedIn Inc. based in Sunnyvale, California, USA, which enables the creation of private and professional profiles of natural persons and company profiles. Within the social network, users can maintain their existing contacts and make new ones. Companies and other organizations can create profiles where photos and other company information can be uploaded in order to present themselves as employers and recruit employees. Other LinkedIn users have access to this information and can write their own articles and share this content with others. The focus of the network is on professional exchange on specialist topics with people who have the same professional interests.

When using or visiting the network, LinkedIn automatically collects data from users or visitors, such as user name, job title and IP address. This is done with the help of various tracking technologies. Based on the data collected in this way, LinkedIn provides users with information, offers and recommendations.

We only collect your data via our company profile in order to enable communication and interaction with us. This collection generally includes your name, message content, comment content and the profile information you provide "publicly".

The processing of your personal data for the above-mentioned purposes is based on our legitimate business and communicative interest in offering an information and communication channel in accordance with Art. 6 (1) (f) GDPR. If you as a user have given your consent to data processing to the respective provider of the social network, the legal basis for processing extends to Art. 6 (1) (a), Art. 7 GDPR.

Due to the fact that the actual data processing is carried out by the provider of the social network, our access options to your data are limited. Only the provider of the social network is authorized to have full access to your data. As a result, only the provider can directly take and implement appropriate measures to fulfill your user rights (request for information, request for deletion, objection, etc.). The most effective way to assert your rights is therefore to contact the respective provider directly.

We are jointly responsible with LinkedIn for the personal content of our company profile. Data subject rights can be asserted with LinkedIn Inc. as well as with us.

We do not make any decisions regarding the data collected on the LinkedIn site using tracking technologies.

Further information on LinkedIn can be found here: <https://about.linkedin.com>.

Further information on data protection on LinkedIn can be found here: <https://www.linkedin.com/legal/privacy-policy>.

Further information on storage duration/deletion as well as guidelines on the use of cookies and similar technologies in the context of registration and use at LinkedIn can be found here: [https://de.linkedin.com/legal/cookie-policy?trk=homepage-basic\\_footer-cookie-policy](https://de.linkedin.com/legal/cookie-policy?trk=homepage-basic_footer-cookie-policy).

## **Technology**

### **SSL/TLS encryption**

This site uses SSL or TLS encryption to ensure the security of data processing and to protect the transmission of confidential content, such as orders, login data or contact requests that you send to us as the operator of the website. You can recognize an encrypted connection by the fact that the address line of the browser contains "https://" instead of "http://" and by the lock symbol in your browser line.

If SSL or TLS encryption is activated, the data you transmit to us cannot be read by third parties.

## **Borlabs**

### **Type and scope of the data processing**

We have integrated Borlabs on our website. Borlabs is a consent solution from Borlabs GmbH, Rübenkamp 32, 22305 Hamburg, Germany, with which consent to the storage of cookies can be obtained and documented. Borlabs uses cookies or other web technologies to recognize users and to store the consent given or revoked.

### **Purpose and legal basis**

The use of the service is based on the legally required consent to the use of cookies in accordance with Art. 6 (1) (c) GDPR.

### **Storage period**

The specific storage period of the processed data cannot be influenced by us, but is determined by Borlabs GmbH. Further information can be found in the privacy policy of Borlabs: <https://de.borlabs.io/datenschutz/>.

## **Matomo**

### **Type and scope of the data processing**

We use the open source software tool Matomo (formerly PIWIK) on our website. The software places a cookie in your browser (for cookies, see above). If individual pages of our website are accessed, the following data is stored:

- Two bytes of the IP address of the user's accessing system (anonymized IP address)
- The accessed website
- The website from which the user accessed the website (referrer)
- The subpages that are accessed from the accessed website
- The time spent on the website
- The frequency of visits to the website

The software runs exclusively on the servers of our website. Your personal data is only stored there. The data will not be passed on to third parties.

### **Purpose and legal basis**

We process your data with the help of the Matomo analysis software for the purpose of evaluating the use of individual components and contents of our website on the basis of your consent in accordance with Art. 6 (1) (a) GDPR and § 25 (1) TDDDG.

### **Storage period**

The actual storage period of the cookies set is 13 months.

## **OpenStreetMap**

### **Type and scope of the data processing**

We use the OpenStreetMap map service to create directions. OpenStreetMap is an open source project of the OpenStreetMap Foundation, which displays a map on our website.

When you access this content, you establish a connection to the servers of the OpenStreetMap Foundation, St John's Innovation Centre, Cowley Road, Cambridge CB4 0WS, United Kingdom, whereby your IP address and possibly browser data such as your user agent are transmitted. This data is processed exclusively for the above-mentioned purposes and to maintain the security and functionality of OpenStreetMap.

### **Purpose and legal basis**

We process your data with the help of OpenStreetMap on the basis of your consent in accordance with Art. 6 (1) (a) GDPR and § 25 (1) TDDDG.

### **Storage period**

The specific storage period of the processed data cannot be influenced by us, but is determined by the OpenStreetMap Foundation. Further information can be found in the privacy policy of OpenStreetMap: [https://wiki.osmfoundation.org/wiki/Privacy\\_Policy](https://wiki.osmfoundation.org/wiki/Privacy_Policy).

April 2025